

ANNUAL REPORT

2020-21



**HUMAN
DEVELOPMENT
FOUNDATION**



**KHONDKAR
IBRAHIM KHALED**

(1941-2021)

‘
... a legendary banker with proven success records in the fields of country's central bank and in the commercial banks as well.



In Loving Memory

We are deeply saddened by the death of our Hon'ble Board Member Khondkar Ibrahim Khaled, former Deputy Governor of Bangladesh Bank. The veteran banker breathed his last in the early hours of 24th February 2021 at the age of 80 while undergoing post-COVID treatment at Bangabandhu Sheikh Mujib Medical University (BSMMU). He left behind his wife, a son, a daughter and a host of relatives and well-wishers to mourn his death.

Ibrahim Khaled was born on July 4, 1941 in Gopalganj. After obtaining Masters in Geography and MBA from IBA of Dhaka University, he joined the banking profession in 1963 and had been passionately associated with the sector for nearly six decades till his death. He was the Deputy Governor of Bangladesh Bank from 1998 to 2001. He was the Managing Director of Pubali Bank Limited for the 2001-2006 period. He also served in Bangladesh Krishi Bank, Agrani Bank and Sonali Bank as Managing Director. Lastly, he was appointed in Pubali Bank Limited as an Independent Director.

Ibrahim Khaled was a legendary banker having proven success records in directing the country's central and commercial banks as well. As Deputy Governor of Bangladesh Bank, he has set the example of stringently regulating the banking industry. Similarly, when he was leading commercial banks as CEO, he proved his worth in successfully running profit-making commercial banks strictly complying with rules, regulations and laws. The people of this country will forever remember him for his outstanding contribution to the overall development of the banking sector of Bangladesh.

Apart from making a direct contribution to the development of the banking system of the country, he also engaged himself in many welfare activities by being associated with a number of social development organizations.



Among other Esteemed Members Khondkar Ibrahim Khaled (right middle) attending a meeting of the Governing Board of HDF.

He liked the company of children and teenagers even in his busy schedule. Until death, he was the Director of the Central Kachi-Kanchar Mela, President of the Executive Council and a Member of the Board of Trustees.

Khondkar Ibrahim Khaled was awarded the 'Khan Bahadur Ahsanullah Gold Medal' in 2009 and the 'Khan Bahadur Nawab Ali Chowdhury National Award' in 2013 for his outstanding contribution to the banking sector. In 2011, he was awarded Honorary Fellowship by Bangla Academy.

Khondkar Ibrahim Khaled served as an active Member of the Governing Board of the Human Development Foundation from the year 2000 to till his death with utmost devotion and sincerity. We will always remember with gratitude the role he had played, both directly and indirectly, in the progress of the Foundation. We pray to the Almighty for the peace of his departed soul and also convey our condolences to his bereaved family members.



1942-2021

Founder of the Department of **W**omen and **G**ender **S**tudies, Dhaka University.

"She was an inspiration and encouragement for the women in Bangladesh, she was an impossibly meritorious and wise person" - Prof. Tania Haque, Ex-Chairperson, Women and Gender Studies, DU."

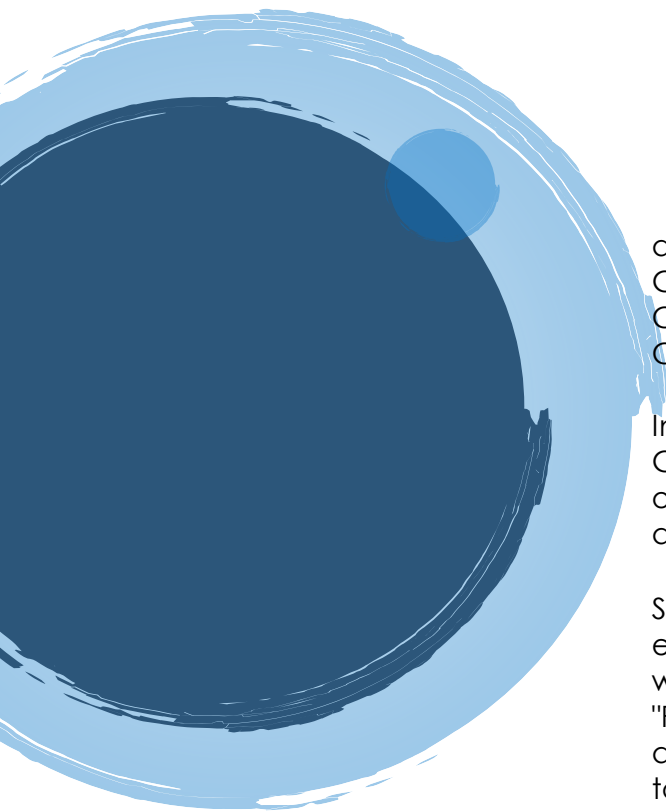
In Memory of **Prof. Dr. Nazma Chowdhury**

We are deeply saddened by the passing away of our General Body Member Prof. Dr. Nazma Chowdhury, Emeritus Professor of Dhaka University and Adviser to the former Caretaker Government. Dr. Nazma breathed her last on August 8, 2021 at 7.30 a.m. while undergoing post-Covid treatment at a hospital in Dhaka at the age of 79. She is survived by two daughters and numerous well-wishers.

Dr. Nazma Chowdhury was born to Amirunnesa Khatun and Engineer Chowdhury Imamuzzaman in Sylhet on 26th February 1942. Her early schooling was in Assam, then in British India. She passed SSC from Kamrunnesa Girls' School, Dhaka in 1956 and stood 8th among girls in the East Pakistan Secondary Education Board. She passed her HSC from Holy Cross College, Dhaka and also stood 9th in the merit list of East Pakistan Higher Secondary Education Board. Dr. Nazma Chowdhury completed her graduation and post-graduation in Political Science in 1961 & 1962 respectively from Dhaka University. She joined the department as a lecturer in 1962. In 1972, she obtained her PhD from the University of London.

After completion of her PhD She returned to Bangladesh and joined in the Dept. in 1973. She was the Chairman of the Department of Political Science from 1974 to 1986. During her tenure in the department, she introduced courses related to women's empowerment and development into the curriculum. Dr. Nazma Chowdhury served as a visiting scholar at the University of Minnesota in 1988 under a Fulbright Fellowship for three months. She played a vital role in establishing the Women and Gender Studies department at DU in 2000. She served the department as the founding Chairperson for three years.

Dr. Nazma Chowdhury served as the representative of Bangladesh at the United Nations General Assembly in 1978



and 1986. During this time she also attended the UNESCO General Conference in Belgrade in 1980, the World Conference on Women in Nairobi in 1985, and the Fourth World Conference on Women in Beijing in 1995.

In 1996, she was appointed Adviser to the caretaker Government of Bangladesh. She was in charge of the Ministry of Women and Children Affairs, the Ministry of Social Welfare and the Ministry of Labor and Employment.

She was a friend of political scientist Barbara J. Nelson. The duo edited a book **Women and Politics Worldwide** in 1994. The book won the **Victoria Schuck Award** in 1995. She was honoured "Rokeya Chair" in 2007 by University Grants Commission (UGC) and received 'Ekushey Padak' for her outstanding contribution to research in 2008.

In private life, Nazma Chowdhury got married to Mainur Reza Chowdhury in 1981. Mainur Reza Chowdhury was a former Chief Justice of Bangladesh.

To be mentioned here that Dr. Nazma Chowdhury was one of the sponsor members of the Foundation and played a vital role in establishing the organization. She served the Foundation from 1994 to 2014 as an Hon'ble member of its General Body with utmost sincerity and dedication. We will always remember with gratitude the role she has played, both directly and indirectly, in the progress of the Foundation.

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Executive Summary

The reporting period under review of the Annual Report i.e. July 2020-June 2021 was one of the most difficult times as we all had to pass through the horrible experiences of the 2nd wave of the Covid-19 which resulted in tragic loss of many precious lives across the country. This was a time of mourning, grieving and at the same time challenges and learnings too. During this dark and dreadful time, we have lost many of our closest and dearest, including members of our Governing Board, General Body and family members of our office staff. Though it's hard to say something affirmatively, a little good news is that vaccination has begun to take effect and by the end of 2021 the severity of both infections and deaths has begun to decline in the country.

The deadly virus has snatched away, one by one, the lives of our Hon'ble Board Member Khandaker Ibrahim Khaled, former Deputy Governor of Bangladesh Bank; mother of our Hon'ble Board Member Dr. Abdul Khaleq, Professor of Biochemistry and Microbiology at North South University; and Hon'ble Member of our General Body Dr. Nazma Chowdhury, Emeritus Professor of Dhaka University. At the end of April 2021, all the family members of our Accounts & Admin Manager Mr. Mahbub Raihan were infected with Corona. In just three weeks, he lost his beloved elder sister, his loving mother, and his beloved wife. On behalf of the Foundation, I pray to the Almighty for the eternal peace of the departed souls and extend my deepest sympathies to all living members of the bereaved families.

Apart from loss of precious lives, the pandemic impacted all aspects of our official work – from running programs, planning finances and collaborating with our partner & stakeholders across the country. Due to implementation constraints and financial limitations, we were compelled to put hold many of our Projects and Programmes.

Nevertheless, amidst these extreme adversities, we have tried our best to adapt with the situation and continue our core activities of “Talent Assistance Scheme (TAS)”, besides keep running some potential supporting projects.

As per Audit Report for the period ended on 30th June, 2021 the Foundation had a Capital Fund of Tk.25,89,39,432/-. Total income and expenditure for the period were Tk.1,65,60,967/- and Tk.1,29,90,965/- respectively. The total project expenditure during the period was Tk.60,23,862/-. The total recurring administrative expenditure during the period was Tk.63,78,174/- only. The total non-recurring administrative expenditure during the reporting period was Tk.5,88,929/- only. The Accounts of the Foundation for the period of July 2020 to June, 2021, were audited by M/s. Toha Khan Zaman & Co., Chartered Accountants, Dhaka.

Dated: The 06 March, 2022

Tasnim Hassan Hai
Executive Director

CHAPTER – I : ABOUT HUMAN DEVELOPMENT FOUNDATION

Introduction:

1. Human Development Foundation is a company limited by guarantee and licensed under Section 26 of the Companies Act, 1913. It was registered as a non-profit social welfare organization, by the Registrar of the Joint Stock Companies of Bangladesh on 29th November 1993. The objects for which the Foundation was established are, inter alia, the following :

“To set up, run or assist institutions of learning for imparting of knowledge, institutions for imparting technical and vocational skills, institutions for studies and research and for formal and non-formal education, institutions promoting human development and welfare, centres for medical aid and relief, homes for children, orphans and old people, maternity homes, homes for women and generally to promote welfare of the poor and relief of distress by social and welfare steps, to print and publish or assist in printing and publishing books, papers, scientific and useful works and adopt programmes and projects which may seem conducive to the attainment of the objects of the Foundation.”

2. **The following eminent and well-known persons were the Sponsors of the Foundation and also the Members of its first Governing Board:**

- i. Late Mr. Alamgir M. A. Kabir, former Inspector General of Police and former Advisor to the Acting President of Bangladesh.
 - ii. Late Mr. Aziz-ul Haq, former Minister, Government of Bangladesh.
 - iii. Late Dr. Abdullah Al-Muti Sharafuddin, former Secretary of the Govt.
 - iv. Late Dr. Abdullah Farouk, former Chairman, Janata Bank and former Member, Planning Commission.
 - v. Dr. Hamida Akhtar Begum, Retd. Professor, Dept. of Psychology, Dhaka University.
 - vi. Mr. Kazi Fazlur Rahman, former Secretary of the Govt. and former Advisor to the Acting President of Bangladesh.
 - vii. Late Professor M. Shamsul Huq, former Vice-Chancellor of Dhaka University and former Chairman, University Grants Commission.
 - viii. Late Professor Muzaffer Ahmad, former Advisor to the President of Bangladesh and former Director, Institute of Business Administration, Dhaka University.
 - ix. Professor Najma Chowdhury, Emeritus Professor and founding Chair of the Department of Women & Gender Studies, University of Dhaka and former Advisor to the Caretaker Government.
 - x. Late Mr. Salah Uddin Ahmed, former Defense Secretary and Honorary Secretary General, Swanirvar Bangladesh.
- Late Mr. Alamgir M. A. Kabir was the first Chairman of the Foundation.

Source of Fund:

Finances of the Foundation have been built up with grants from the Ministry of Finance, Government of the Peoples' Republic of Bangladesh through budgetary allocations in the Fiscal Years 1993 -1994 and 1994 -1995. The Seed Fund has been kept in Fixed Deposits at different Banks/Financial Institutions and the Foundation has been functioning till date with the interests it earns from the Seed Fund investments.

Management of the Foundation:

As per Articles of Association of the organisation, a Governing Board, under the general control and supervision of a General Body, manages the affairs of the Foundation. The General Body is composed of all members of the Foundation with the proviso that the total number of members shall not exceed 27. And the Governing Board shall be composed of not more than 11 members. At present there are 18 members in the General Body and 9 members in the Governing Board. The term of the Board is for two years. Therefore, the election of the Board is held every alternate year. The Governing Board has the responsibility to determine the direction and scope of the activities of the Foundation. It also has the responsibility to approve projects and to approve and administer the annual and supplementary budgets. The Governing Board exercises full management and financial control of the Foundation. A list of the members of the General Body and that of the Governing Board is given at Appendix-B.

AGM & Meetings of the Governing Board:

The 26th Annual General Meeting (AGM) was held online on 27th January 2021. During the year under review, 03 (three) meetings of the Governing Board were held, in which, 16 agenda items were considered. Besides, 01 (one) meeting of the TAS Committee and 01 (one) meeting of the Board of Trustees, Human Development Foundation Employees' Contributory Provident Fund were also held.

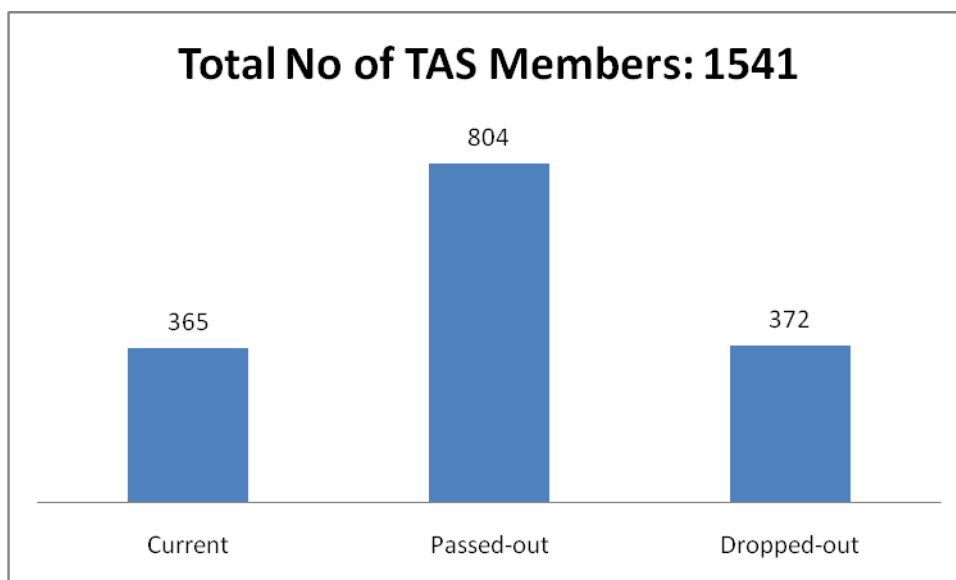
CHAPTER-II : PROJECTS

1. **Talent Assistance Scheme (TAS):** TAS, the most significant programme of the Foundation, is directed with the aim of providing financial support in the form of interest free loan to underprivileged but meritorious students, mostly from rural areas. The scheme is significant in that it helps the disadvantaged talents to fulfill their cherished dream of continuing their education further after passing the SSC examination. Apart from providing financial support, the scheme is designed to help build leadership quality and instill moral values in them.

Every year 60 students (30 boys and 30 girls) from the Higher Secondary level are offered the award of interest-free loan. The assistance continues till the completion of their graduation degree. Each student, irrespective of academic group, receives Tk.1,150/- per month at HSC level. Under-graduate students of general discipline receive Tk.1,700/- per month, while those studying in technical disciplines (i.e. MBBS, Engineering, Agriculture) receive Tk.1,800/-. Interest-free loan is disbursed to the students in quarterly installments.

Each new TAS member receives a lump sum donation of Tk.1,000/- for the purpose of buying dress at the beginning of their enrollment in the Scheme. Moreover, donations for purchasing books and educational equipments are also provided to the students for every academic year. After two years at the end of their educational career they will have to repay their loans in 20 installments in 5 years.

TAS at present: A total of 1,541 students have so far been enrolled as members of TAS under 34 batches, starting from 1985. Among the total of 1,541 students, the number of current TAS members is 365. The number of passed-out (successfully completed graduation degree) students is 804 and the number of dropped-out students is 372.



Status of Current TAS Members:

The status of current 365 students (Male: 200, Female: 165) under Talent Assistance Scheme; as on 30.06.2021 is mentioned in tabular form (Table -1) below:

Table : 1
Current students at Graduation level:

Batch	Total no of current Students			General			MBBS/DVM			Engineering			Agriculture			Others		
	*M	*F	*T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2011	-	4	4	-	2	2	-	1	1	-	1	1	-	-	-	-	-	-
2012	2	5	7	-	4	4	1	1	2	-	-	-	1	-	1	-	-	-
2013	19	18	37	11	16	27	1	2	3	3	-	3	2	1	3	-	-	0
2014	16	20	36	11	13	24	2	-	2	2	-	2	-	4	4	1	3	4
2015	24	26	50	16	23	39	1	-	1	3	1	4	4	-	4	-	2	2
2016	26	27	53	16	17	33	-	-	0	4	2	6	1	-	1	5	8	13
2017	29	28	57	19	15	34	-	2	2	1	-	1	-	-	-	1	3	4
2018	29	29	58	After passing HSC exam they are waiting for admission														

*Moreover, 8 girls & 8 boys of batch 2017 have a break of study, they are waiting for admission.

Table : 2
Current students at Higher Secondary level:

Batch	Total no of current Students			Science			Humanities			Business			Vocational			Diploma / MATS		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2019	31	32	63	17	14	31	2	12	14	-	1	1	9	3	12	3	2	5

*M = Male, *F = Female, *T = Total

Disbursement of Interest-free loan and donation in July'2020-June'2021:

- Interest-free loan disbursed : Tk. 49,38,300/-
- Annual donation : Tk. 1,67,200/-
- **Total disbursed amount : Tk. 51,05,500/-**

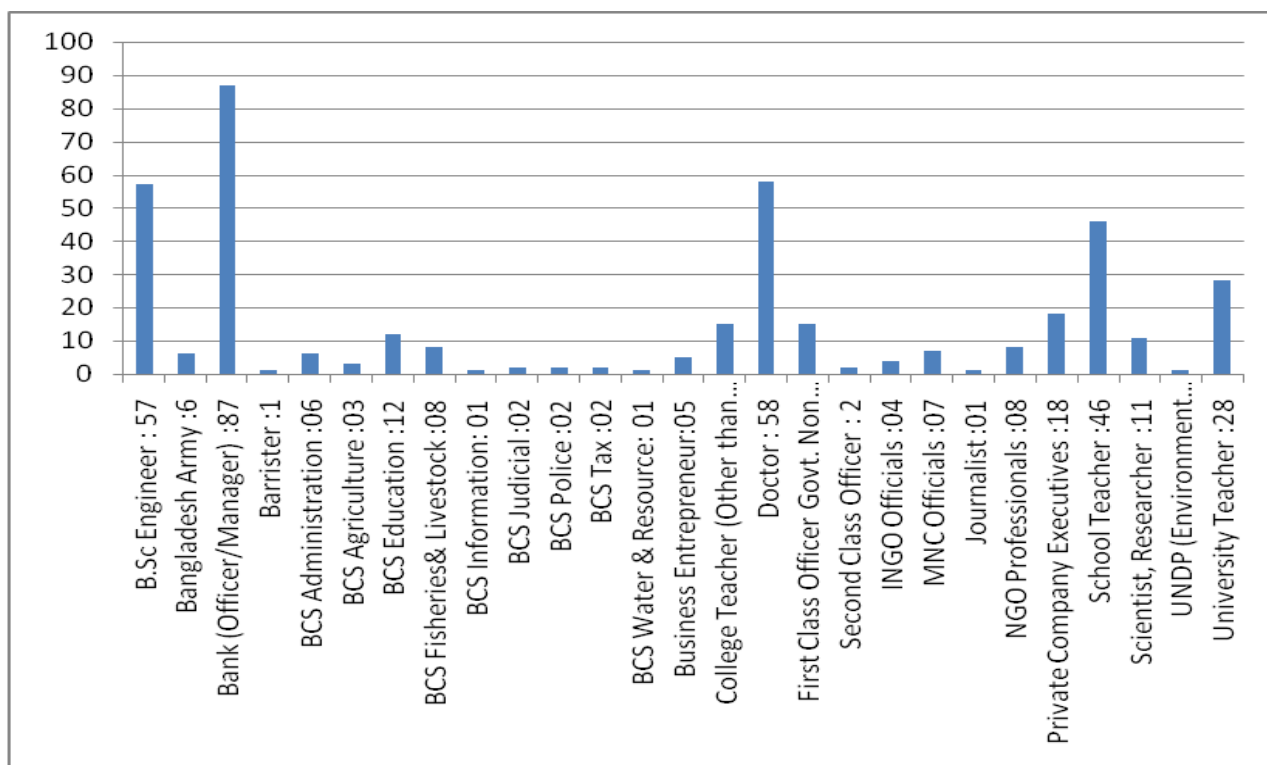
Statement of passed-out students in July'2020-June'2021: A total of 16 students of Batches 2010 - 2013 appeared in their Graduation/Diploma examination from different disciplines in July'2020-June'2021. We are informed of results of 13 students. Among them 10 are from general & 3 are from technical disciplines. The particulars of the students who completed their Graduation/Diploma degree in July'2020-June'2021 are given below by tabular presentation (Table-3).

Table – 3

Sl. no.	Name of the Students	Membership No	Category	Degree & Discipline	Institute	Result CGPA
01.	Tabassum Sultana	850/2010	General	M.Sc (Hons.) Applied Chemistry & Chemical Engineering	University of Dhaka	CGPA 3.89
02.	Upendra Nath Roy	934/2011	General	B.S.S (Hons.) Television, Film & Photography	University of Dhaka	CGPA 3.82
03.	Md. Rabiul Islam	955/2011	General	B.S.S (Hons.) Marketing	Govt. Azizul Haque College, Bogra	CGPA 3.00
04.	Sumaya Afrin Mili	983/2012	General	B.Sc (Hons.) Botany	Muminunnesa Govt. Mohila College, Mymensingh	CGPA 3.07
05.	Umma Sawbia	989/2012	General	B.Sc (Hons.) Chemistry	Rangpur Govt. College	Not published yet
06.	Md. Jahangir Hossan Sabbir	1002/2012	General	Physics	Jessore University of Science & Technology	CGPA 3.24
07.	Ruhul Amin	1009/2012	General	Psychology	Jagannath University	CGPA 3.13
08.	Nurul Haque	1021/2012	Technical	B.Sc. Engg. Electrical & Electronics	Islamic University, Kushtia	CGPA 3.07
09.	Hafiz Al Asad	1023/2012	General	B.A. (Hons), Philosophy	Jahangirnagar University	CGPA 3.45
10.	Salma Khatun	1098/2014	General	Fazil (Pass)	Sat Dargah Nesaria Kamil Madrasah, Ulipur, Kurigram	Not published yet
11.	Mst. Fatema Khatun	1031/2013	General	BBA. (Hons.) Accounting	Rajshahi College, National University	CGPA 3.83
12.	Rehena Akter	1098/2013	Technical	B.Sc (Hons.) Nursing	Mymensingh Nursing College	Passed
13.	Most. Khaleda Khatun	1043/2013	General	B.A. (Pass)	Alimuddin Govt. College	CGPA 3.24
14.	Helena Akter	1052/2013	General	BBA (Hons.) Marketing	Tejgoan College, Dhaka, National University	CGPA 2.99
15.	Shah Alam	1061/2013	Technical	B.Sc. Engg. Computer Science & Engineering	Chittagong University of Engineering & Technology	Not Published yet
16.	Md. Mehedi Hasan	1078/2013	Technical	B.Sc. Engg. Leather Products Engineering	Institute of Leather Engineering and Technology, University of Dhaka	CGPA 3.51

Professional status of ex-TAS members: Every year a number of TAS members enter into their professional arena after successful completion of their respective academic degree i.e. graduation/ post-graduation etc. A list showing professional status of ex-TAS members from Batch 1985 to 2009 is given below in alphabetic order: (as on June 2021)

Sl.	Professional Category & Nos	Sl.	Professional Category & Nos
1.	B.Sc Engineer : 57	15.	College Teacher (Other than BCS) :15
2.	Bangladesh Army :6	16.	Doctor : 58
3.	Bank (Officer/Manager) :87	17.	First Class Officer Govt. Non Cadre/Others :15
4.	Barrister :1	18.	Second Class Officer : 2
5.	BCS Administration :06	19.	INGO Officials :04
6.	BCS Agriculture :03	20.	MNC Officials :07
7.	BCS Education :12	21.	Journalist :01
8.	BCS Fisheries& Livestock :08	22.	NGO Professionals :08
9.	BCS Information: 01	23.	Private Company Executives :18
10.	BCS Judicial :02	24.	School Teacher :46
11.	BCS Police :02	25.	Scientist, Researcher :11
12.	BCS Tax :02	26.	UNDP (Environment Specialist) :01
13.	BCS Water & Resource: 01	27.	University Faculty :28
14.	Business Entrepreneur:05		



Professional Status Chart of Ex- TAS members (ordered alphabetically)

Loan repayment statement: An amount of Tk.14,42,850/- (Taka Fourteen Lac Forty Two Thousand Eight Hundred Fifty) only was received from the passed-out members of TAS as repayment of loan in the period of July'2020-June'2021. The name of the members, amount repaid and the balance of loan taken from HDF, are given in the table below:

Table: 4

Sl. No	Name & Membership No.		Due on 01.07.20 (Tk.)	Repayment in (July'2020-June'2021) (Tk.)	Balance as on 30.06.21 (Tk.)
1.	Md. Abdul Monnaf	12/85	10500	10500	Nil
2.	Md. Tazul Islam	46/87	12600	12600	Nil
3.	Md. Zahurul Islam Akando	109/90	9800	9800	Nil
4.	Most. Asma Khatoon	164/93	17500	10000	7500
5.	Mst. Shahnaz Pervin	168/93	49400	9400	40000
6.	Mohammad Salahuddin	172/93	35400	35400	Nil
7.	Md. Waz Uddin	174/93	37150	20000	17150
8.	Md. Shajahan Ali	200/95	64400	20000	44400
9.	Md. Hafizur Rahman	213/95	14000	14000	Nil
10.	Nazma Akter	221/96	47000	47000	Nil
11.	Ruma Barua	222/96	67350	10000	57350
12.	Md. Ruhul Amin	282/98	46900	5000	41900
13.	Md. Minarul Islam	290/98	33250	10000	23250
14.	Atrofi Sultana	301/98	54650	8000	46650
15.	Md. Golam Sarwar	307/99	36250	36250	Nil
16.	Md. Nur-Uz-Zaman	312/99	43850	10000	33850
17.	Md. Jamal Mian	314/99	22200	22200	Nil
18.	Namita Roy	338/99	35100	5000	30100

19.	Mahabub Hasan	354/2000	32750	10000	22750
20.	Md. Aminur Islam	355/2000	67000	15000	52000
21.	Md. Abdul Monaf	365/2000	46550	46550	Nil
22.	Mohammad Safiullah	373/2000	42150	42150	Nil
23.	Md. Al Amin	374/2000	5000	2000	3000
24.	Md. Monjurul Alam	382/2000	40300	40300	Nil
25.	Mst. Nurnahar Begum	419/2000	6000	1500	4500
26.	Md. Moazzem Hossain	438/2001	55800	15000	40800
27.	Md. Shanawaz Mondal	448/2001	25250	25250	Nil
28.	Debasish Mondal	455/2001	40000	19800	20200
29.	Sonia Chakraborty	468/2001	48800	48800	Nil
30.	Md. Andalib Hossain Joy	483/2002	37050	20000	17050
31.	Eti Sarkar	500/2002	72650	20000	52650
32.	Salmany Afrin	507/2002	11000	11000	Nil
33.	Jannatuz Jahan Rozi	513/2002	78800	10000	68800
34.	Nipa Rani Ghosh	533/2003	61600	10000	51600
35.	Nuri Arifa Tamanna	542/2003	70100	4000	66100
36.	Hafizur Rahman	554/2003	76300	10000	66300
37.	Md. Nazmul Haque	555/2003	69500	25000	44500
38.	Md. Habibur Rahman	570/2003	52900	14000	38900
39.	Naznin Sultana	585/2004	70600	10000	60600
40.	Chhamita Sultana Chhanda	590/2004	51600	10000	41600
41.	Jannatul Hawa Soheli	592/2004	41050	24000	17050
42.	Md. Gaziul Haque	14/2005	55200	55200	Nil

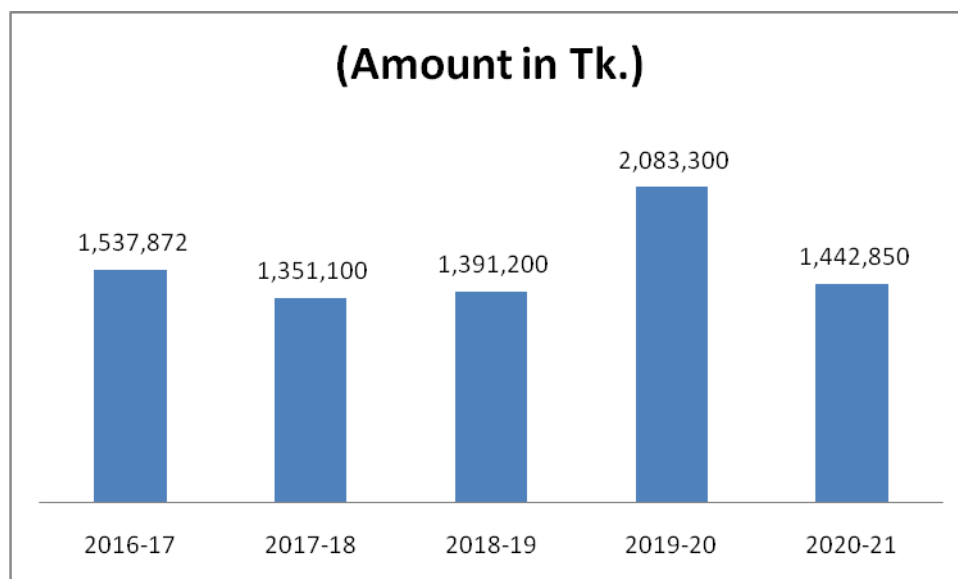
43.	Arbin Siddiquea	16/2005	71200	71200	Nil
44.	Tania Islam Nipa	29/2005	56100	56100	Nil
45.	Ridwaney Jannat	30/2005	52100	15000	37100
46.	Md. Monwar Hossain	32/2005	51600	51600	Nil
47.	Md. Nurul Amin	635/2005	80600	80600	Nil
48.	Md. Mahamudul Hasan	638/2005	72100	10000	62100
49.	Sabina Akter	639/2005	86350	6350	80000
50.	Shantona Pervin	640/2005	67200	67200	Nil
51.	Murshida	645/2005	89700	5000	84700
52.	Bulbul Ahmed	647/2005	90600	15000	75600
53.	Md. Mahamudul Hasan	648/2005	65600	10000	55600
54.	Md. Mojahdul Islam	649/2005	89700	2000	87700
55.	Morsheda Akhter	655/2005	90600	25000	65600
56.	Begum Rebeka Irin	48/2006	24900	1000	23900
57.	Hamida Begum	664/2006	30600	30600	Nil
58.	Mst. Sarmin Khatun	667/2006	74500	10000	64500
59.	Naznin Akter Kakon	675/2006	101400	20000	81400
60.	Umme Hanee Lata	73/2007	50150	10000	40150
61.	Md. Farukul Islam	88/2007	55200	55200	Nil
62.	Md. Rohijul Islam	93/2007	75600	75600	Nil
63.	Begum Masuma Yasmin	724/2008	85000	10000	75000
64.	Most. Sweety Khatun	737/2008	65200	16200	49000
65.	Monira Akter	824/2009	59650	14500	45150
	Total:			1512780	

The name of the members, amount repaid and the balance of loan taken from BCCF, are given below:

Table: 5

Sl. No	Name & Membership No.		Due on 01.07.20 (Tk.)	Repayment in (July'2020-June'2021) (Tk.)	Balance as on 30.06.21 (Tk.)
01.	Md. Tazul Islam	46/87		33150	Nil
02.	Md. Abdul Monnaf	12/85		35580	Nil
03.	Md. Masudur Rahman	104/89		1000	14600
04.	Md. Zahurul Islam Akando	109/90		200	10150
	Total:			69930	

Repayment of Loan during the last five years taken from HDF: During the last five fiscal years from 2017 to 2021, a total of Tk.78,06,322 (Taka Seventy Eight Lac Six Thousand Three Hundred Twenty Two) only was received from the passed-out/dropped-out members of TAS as repayment of Interest- free loan taken from HDF. A graphical presentation is given below:



Repayment of Loan during the last five years

Aziz-ul Huq Memorial Essay Competition

With an attempt to explore and nourish the talents of the TAS members, Human Development Foundation has been organizing Essay competition for the last six years. The purpose of the Essay Competition was to provide TAS students with an opportunity to demonstrate their writing skills, as well as express their views on current national issues.

As a tribute to HDF's ex-Chairman, this time the competition has been named as **Aziz-ul Huq Memorial Essay Competition**. As a part of procedure to this end, a 'Panel of Judges' was formed with two hon'ble members of the Board of the Foundation. The topic selected by the Governing Board was “বাংলাদেশের কৃষি উন্নয়নে পুরুষ ও নারী কৃষকের ভূমিকা” The TAS members were asked to submit their hand written essays in Bangla within 2,000 words. The competition was open for all current TAS members. In response, 48 numbers of write-ups were submitted to us before the dateline. Certificate, Crest and Prize Money were awarded to the first three winners based on final evaluation marks given by the panel of Judges.

2. **Rural School Library Enrichment Programme (RUSLEP):** The project was launched in 1986 with a view to build up libraries in rural schools with stocks of suitable books, other than the prescribed textbooks and to expose the students into the domain of education and enlightenment in which they are considerably disadvantaged as compared to their fellow students from urban background.

In achieving this goal, the schools under RUSLEP are supported with a substantial number of suitable books for school children, and the teachers who take care of the libraries are provided with short-term basic training on librarianship. Each and every year a large number of schools are phased out from the programme and the same number of schools are included in the programme to keep the number of schools at 100 every year. During the period under review, there are 100 schools under the programme.

Status of ongoing RUSLEP Schools: (Table-1)

Inclusion year	No. of Schools included	No. of ongoing schools
2014	30	30
2015	02	02
2016	09	09
2017	20	20
2018	39	39
Total :	100	100

Since inception of this programme, the Foundation has so far provided library assistance to 520 schools in total and 420 schools phased out from the programme. Out

of the phased out 420 schools, 51 (BCCF) were phased out in 1996 and remaining 369 were phased out in 23 different years, as mentioned in the statement below. **(Table-2)**

<i>Period of Inclusion and exclusion of RUSLEP schools</i>	No. of Schools included	No. of Schools Phased out	Present no. of schools
Schools included during BCCF period	51	51	--
Schools included in 1996 and dropped in 2001	10	10	--
Schools included in 1997 and phased out in 2002	20	20	--
Schools included in 1998 and phased out in 2003	30	30	--
Schools included in 1999 and phased out in 2004	40	40	--
Schools included in 2001 and phased out in 2005	09	09	--
Schools included in 2002 and phased out in 2006	21	21	--
Schools included in 2003 and phased out in 2007	30	30	--
Schools included in 2004 and phased out in 2008	22	22	--
Schools included in 2005 and phased out in 2009	18	18	--
Schools included in 2006 and phased out in 2010	09	09	--
Schools included in 2007 and phased out in 2011	21	21	--
Schools included in 2008 and phased out in 2012	30	30	--
Schools included in 2009 and phased out in 2013	39	39	-
Schools included in 2010 and phased out in 2014	02	02	-
Schools included in 2011 and phased out in 2015	09	09	-
Schools included in 2012 and to be phased out in 2016	20	20	-
Schools included in 2013 and to be phased out in 2017	39	39	-
Schools included in 2014 and to be phased out in 2018	30		30
Schools included in 2015 and to be phased out in 2019	02		02
Schools included in 2016 and to be phased out in 2020	09		09
Schools included in 2017 and to be phased out in 2021	20		20
Schools included in 2018 and to be phased out in 2022	39		39
Total :	520	420	100

a) Library Activities: So far, from 1996 to 2018, Human Development Foundation has distributed 2,31,278 books to 520 schools libraries. Up to the period, 420 no. of school libraries have been established with well-stocked books. During the period under review, no books have been purchased or distributed among the schools due to fund constraint. The programme has been held up for the time being.

3. **Women for Women:** Women for Women is a pioneer non-government, non-profitable voluntary women's organization engaged in research and public education programmes on gender issues. The main objective of the organization is to raise women's voice and upgrade their overall status. It was established in 1973 by a group of committed women professionals. Since then, Women for Women has been engaged in research, advocacy awareness and motivational programmes. It has own resource centre with rich collection of materials on development and women issues. Publishing of Journals and Newsletters is one of the main functions of the organization. The Journals published by the Women for Women are enriched with information regarding women and many of

their important critical socio-economic issues with special focus on gender. It also provides information on national development focused on gender, up to date information and data on various issues on women collected from regular sources of statistics as well as paper clippings from home and abroad. So far it has published 130 books on research study and several reports on the workshops on women issues conducted by the group.

It has no permanent source of fund. The only 3 ways from which it collect fund are: 1. Annual fees and donations from members. 2. Sale proceeds from the Group's publications. 3. Fees collected from the library users.

"Women for Women" publishes two Journals annually on gender issues. The English Journal entitled EMPOWERMENT and Bengali Journal entitled KHAMOTAYAN. It also publishes Bengali version of Newsletter named NARIBARTA. Till to date twenty seven (27) issues of EMPOWERMENT and seventeen (17) issues of KHAMOTAYAN have been published. The journals published the recent research findings on issues concerning women's development. The published articles of the journals are very helpful in keeping people up date on the progress of women in Bangladesh and abroad. Several organizations provided support for the publications such as the PRIP Trust provided fund during the period 1994-1996, CIDA in 1998 provided fund for the journals and the Ford Foundation (1988-1991) and Asia Foundation (1996-1997) provided fund for the Newsletter. Besides, Women for Women utilized its own fund for the purposes also.

The Journals are generally distributed amongst different women's organizations, development organization, NGOs, research and educational organizations, women leaders, donor agencies etc. Besides, Journals, both English and Bengali version are sold @Tk.120/- each. Women for Women sent the copies of the above publications regularly to the HDF, which were circulated among the members of the HDF and to the schools under RUSLEP.

So far, HDF sanctioned a total amount of Tk.38,54,000/- (Taka Thirty Eight Lac Fifty Four Thousand) only to Women for Women from 2000-2020 for publication of Journals and Newsletters. During the period under review, HDF has sanctioned Tk.4,00,000/- (Taka Four Lac) only and disbursed a total amount of Tk.2,05,000/- (Taka Two Lac Five Thousand) only.

4. **Tauri Foundation:** Tauri Foundation, Dhaka has been running a special needs school called “School for Gifted Children (SGC)” for children with disabilities since 2004. Ms. Marufa Kabir, Director of Tauri Foundation, has got a baby girl, now grown up, with disability. She faced some difficulties to educate her daughter in conventional school and even in some special needs school earlier. Then she dreamt a dream to establish a school for children with disabilities. By the time she did a special course on education on disabilities.

As we know, about 10% (WHO statistics) of our total population is disabled. A report also reveals that 3% of children under 5 and 5% of children under 10 have disabilities. Unfortunately, only a few portions of the children with disabilities are being taught either under special education or in mainstream schools. Considering these facts in mind and for rendering services towards the children, Tauri Foundation started its journey to teach the children with disabilities and ultimately “School for Gifted Children” came to its existence.

The school first started with only its Dhaka premises. Children with disabilities such as autism, ADHD, Down syndrome, cerebral palsy, development and speech delay, intellectually disabled, hearing-impaired, blind etc. constitute the target students of the school. It has another centre in Rajshahi. The school first started with only 14 students, now the number of students has risen to 178 of which 92 in Dhaka School and 26 in Rajshahi School and 60 in rural area at Rajshahi. Tuition fees, donation from local & international philanthropist and corporate support help running the school. Usually, teacher and student ratio is about 1:1 in a special needs school, thus, the running cost of the school become higher than the mainstream school. Annual budget of Tauri Foundation which is usually made of taking local donation, corporate support and local & international philanthropist donation is not well enough to run the school sustainably. Thus, it approached to the Foundation for financial support. In response to its request, the Foundation awarded funding for the school. In total Tk.19,87,498/- (Taka Nineteen Lac Eighty Seven Thousand Four Hundred Ninety Eight) only was given during the years from 2010-2020. The last sanction was of Tk.2,50,000/- (Taka Two Lac Fifty Thousand) only for the period of July, 2019 – June, 2020. The fund was meant for meeting salary of three teachers; one Occupational Therapist, one Vocational Trainer and one Music Teacher. During the period under review, out of the sanctioned fund Tk.1,87,497/- (Taka One Lac Eighty Seven Thousand Four Hundred Ninety Seven) only has been released.

5. **Society for the Welfare of Autistic Children (SWAC) Dhaka:** Society for the Welfare of Autistic Children (SWAC), a non-profitable and non-government organization of Dhaka, has been working for the development and rehabilitation of the autistic children. The SWAC was formed by a group of enthusiastic parents of autistic children with a view to providing necessary education and training facilities to the autistic children so that they can become independent and self supportive instead of being a burden to society. At present the SWAC is providing diagnosis and assessment of autistic children, counseling of parents, education and giving package programme for development of them.

SWAC runs a school-cum training centre called the 'Dhaka Autistic Centre' in a privately rented house at Shyamoli, Dhaka. It has two separate sections of schooling, one for well off and the other is for underprivileged section. The student teacher ratio is about 1:1, which is very essential for autistic students. But it makes the curriculum very expensive for common people to afford. In view of the situation against their request, SWAC was given first sanction in 2006 from the Foundation. The first sanction was given for the purpose of purchasing toys, training materials for vocational training, first aid kits, and repair & maintenance cost of its school. The second and the subsequent sanctions were given to provide salary and bonus of teachers, student's conveyance, educational materials and medical allowance for under privileged section of its school. So far, a total of Tk.17,85,000/- (Taka Seventeen Lac Eighty Five Thousand) only has been given in eight separate sanctions starting from 2006 to June, 2020.

The Governing Board of the Foundation sanctioned an amount of Tk.3,00,000/- (Taka Three Lacs) only to them to run a new school of special education in Rangamati during 2019-2020. Out of the sanctioned fund, an amount of Tk.2,25,000/- (Taka Two Lac Twenty Five Thousand) only has been released for the purpose.

6. **Concerned Women for Family Development (CWFD):** Concerned Women for Family Development (CWFD), a non-governmental development organization, has been active in the field of Child and Mother Healthcare, Reproductive Health and Education since long. The organization has its head office in Dhaka and has project offices in different districts of Bangladesh. Though health and reproductive health are its focused fields of intervention, it has been running a school for slum children in Dhaka city. Bangladesh is committed to achieve education for all and to ensure 100% enrollment of children in school. But still poverty stricken section of people is left out of education. It needs extra effort to reach the poorest of the poor school aged children.

Poverty drives the poor people to urban areas like Dhaka for their subsistence. Some pull rickshaws or vans, some work as day laborer. Women work especially as domestic help. They reside in slums in inhuman condition. They are deprived of different fundamental needs like education, shelter, food, health etc.. To facilitate access to education to the urban poor children, CWFD initiated the school programme in its office premises from its own resources i.e. taking contribution from its Board members. The children are taught free of cost and educational materials are also provided free of cost. But for sustainable running of the programme it needs fund flow from outside. In view of the situation it approached to the Foundation for funding assistance.

In response to CWFD's appeal to the Foundation, it was awarded grant for an amount of Tk.2,18,850/- (Taka Two Lac Eighteen Thousand Eight Hundred Fifty) for the first time in 2008. Considering the project success, it was given further six sanctions for the purpose. In total Tk.29,63,777/- (Taka Twenty Nine Lacs Sixty Three Thousand Seven Hundred Seventy Seven) only was given in seven separate sanctions for the purpose from 2008 to 2021. The fund is meant for paying teacher's salary, cost of educational material, office stationeries and some administrative cost. The last, sanction for three years term, is for the period of January, 2019 – December, 2021.

The school, non-formal in nature, is set up in two rooms of its office premises. National curriculum is followed to teach the students. Apart from study, they are also encouraged to take part in different extra-curricular activities. A resource centre called “নির্ব্বার” has been in operation for the students having facilities of reading book, playing indoor games and enjoying cartoon film. Besides, imparting music lessons to 15 students, observation of World Children Day are among the extracurricular activities. Usually the students get admission into class I (one) and continue study up to class V (five). After completion of five years of schooling, they are facilitated to get admission into higher classes in nearby govt. schools. The report sent by the organization reveals that starting with only two classes back in 2003, now it has become to a full-fledged primary school, and has been running five classes with 73 students, out of which 17 in class I, 14 in class II, 14 in class III, 12 in class IV and 16 in class V. Conducting online classes, assign home-works, creating awareness among the children and their parents are being done sincerely during the Covid time. During the reporting period a total amount of Tk.4,11,980/- (Taka Four Lac Nine Thousand Eighty) only has been released in four (04) separate installments to implement the project.

7. **Kobi Sikander Abu Zafar Foundation (KSAZF):** Kobi Sikandar Abu Zafar Foundation (KSAZF), a development organization situated in Tetulia, Satkhira was initiated by Begum Nargis Jahan, widow of Kobi Sikandar Abu Zafar along with a group of educated local people, aiming at bringing about social change in community. After inception, KSAZF has been running different cultural and social development activities such as Kobi Sikandar Mela, library, non-formal primary education along with music school, one high school and tree plantation programme etc.

KSAZF has been implementing a project called “Ensuring Pre-primary Education to Help Underprivileged Children” with the financial assistance of the Foundation since 2009. The first project was implemented from September, 2009 to August, 2010. It was given further eight sanctions from the year 2011 to 2020. In total Tk. 21,45,080/- (Taka Twenty Nine Lac Forty Five Thousand Eighty) only was given in nine separate sanctions to the organization since 2009.

The aim of the project was to prepare children mentally, physically and psychologically to enter into the domain of education, cut down dropout rate and help them merge into the mainstream of education. The project area is under-developed, and have low literacy rate. Most of the people live below poverty level and are encircled by prejudices. Shrimp/fish culture which is the main occupation of the people of the location, leads to poorer agricultural activities; therefore food grain and livestock production etc. have come to a lower extent, which leads to food insecurity for the poorer section of people. Water logging at Kobadak has made the situation worst.

The one year long pre-primary education project is being implemented for proving basic education side by side music for making a joyful atmosphere for child education and cultural development. Parents were also made aware of social issues like education, early marriage, dowry etc. and were helped to come out of prejudices and to take part in development activities. 06 education centers with 180 students, 96 boys and 84 girls, and two music centers were run by the project during 2019-20. To carry out the activities of the project, 1 supervisor, 6 teachers and were deployed. As per project report, the achievement of the project is remarkable in terms of imparting quality pre-primary education. The average class attendance is almost 98% and dropout rate from the centers is about 0%. After completion of the course, all the students are supposed to facilitate to get admission into nearby govt. primary school.

The Governing Board of the Foundation sanctioned an amount of Tk.2,50 Lacs/- (Taka Two Lacs Fifty Thousand) only to run the project during 2019-2020. During the reporting period and amount of Tk.1,72,000/- (Taka One Lac Seventy Two Thousand) only was released for implementation of the project.

8. **Jano Shasthya Unnayan Sangstha (JSUS):** Jano Shasthya Unnayan Sangstha (JSUS), Bagura, a development organization has been working in field of rural development since its inception in 2003. The organization is registered with the Department of Social Welfare. Dissemination of Bandhu Chula, tree plantation, health & nutrition are their main programmes and projects. Among the programmes and projects, Bandhu Chula (Improved Cook Stove-ICS), to mitigate climate change is their main programme. To popularize and dissemination of the stove, JSUS applied for funding assistance for a project titled “Popularization of Bandhu Chula Technology to reduce health hazards” to the Foundation. The goal of the project was to introduce fuel saving and low carbon emitting Bandhu Chula to reduce environmental hazards in kitchen to reduce health hazards. In response to their request the Foundation sanctioned an amount of Tk.2,56,000/- (Taka Two Lac Fifty Six Thousand) only for the period of July, 2019 – June, 2020 to implement the project. Salary of Chula Installer, Mason Training, 1 Advocacy meeting, Installation of 500 ICS and 500 saplings distribution were among the activities to be done by the project. During the reporting period, JSUS was given Tk.75,500/- (Taka Seventy Five Thousand Five Hundred) only.

9. **Ashraf Foundation :** Ashraf Foundation (AF), Jashore, a development organization, has been active in the field of rural development since 1992. AF is registered with the Department of Social welfare and NGO Affairs Bureau of Bangladesh. Vulnerable Group Development (VGD), education, disabled development programme training etc. are their main projects & programmes. AF was awarded a project titled “Help Access to Education to Children with Disabilities Establishing Special Needs School” aiming at imparting education to children with disabilities to make them human resources rather burden to society. An amount of Tk. 3,00,000/- (Taka Three Lac) only was given for this project for one year term i.e. from July, 2019 to June 2020 to impart special education to children with disabilities from class one to Class five. After completion of the five years of education, the students, eligible ones, are supposed to be facilitated to get admission into higher classes for inclusive education. AF, however, opened a school for disabled children in Chowgacha, a remotest part of the country, with the financial support from the HDF. Physically disabled, autistic, intellectually disabled, speech impaired children were the target group of the school. 20 children with different disabilities were enrolled in the school. Five teachers and 1 aya were deployed for the purpose. Apart from education the children were given assistive devices such as tricycle, hearing aid, and physiotherapy equipments with the financial support. During the reporting period Tk.2,46,700/- (Taka Two Lac Forty Six Thousand Seven Hundred) only was released to carry out activities of the school.

- 10. Voice & Views:** Registered with the Department of Social Welfare and NGO Affairs Bureau, Voice & Views (V&V), Dhaka, a NGO, working with women and children with disabilities with a focus on burn caused disabilities. Ms. Jannatul Ferdouse, the Executive Director of the organization is a burn survivor. From her personal experience, she knows the agony of a burn survivor who undergoes bullying in educational institutions & workplaces and even in family. She intends to work with this issue. In this context, Voice and Views submitted a project proposal titled “Situation Analysis of Human Rights Issues of Burn Survivors Women of Bangladesh” to the Foundation. The project is about getting basic information of burn survivors’ human rights issue.

The aim of the project was to assess the social issues pertaining of burn victims and carrying out some rehabilitation works of the victims depending on the finding of the study. An amount of Tk.2,50,000/- (Taka Two Lac Fifty Thousand) only was sanctioned in favour of the organization to implement the programme. V&V deployed two associate organizations to collect data/ information about the burnt survivors of two districts namely Narshingdi and Kushtia.

The project comprises of three steps. The first step is to look into the current socio-economic condition of burn survivor specially women and the adversities in their everyday life because of burn affected physical situation. The proposed project is the first step of a three-step planned program. After getting the information of present situation, the next two steps would be: awareness development activities and the policy formation for burn survivor women and persons. The next two phase programs will be designed based on the information of the proposed project i.e. first phase of three-step project.

The following activities were carried out under the project: a) Community Meetings, b) Hospital Meetings and c) Conduct Individual Interviews. V &V, engaged two women headed organizations namely Mukti Nari O Shishu Unnayan Sangstha in Narshingdi and Jagoron Protibandhi Unnayan Sangstha (JPUS) in Kustia for the purpose. The survey was conducted with a standardized format and submitted to V&V. Information of 116 individual burn survivors have been collected, analyzed and disseminated. During the period under review, the entire sanctioned fund was released.

CHAPTER- III : ADMIN & ACCOUNTS

A. Administrative Affairs of the Foundation:

In the 26th Annual General Meeting held on 27th January 2021, Major General (Retd.) Prof. A. R. Khan, a Sponsor Member of the Foundation was unanimously elected Chairman of the Foundation for a period of 2 years.

Dr. Hamida Akhtar Begum, Ms. Khushi Kabir, Dr. Muhammad Abdul Mazid , Dr. Ayesha Banu, Prof. Abdul Khaleque, Prof. Zakir Hossain Raju all from Sponsor Category (Category-i); Ms. Syeda Rizwana Hasan, from the category of Private Organizations (Category-iv) and Dr. Rowshan Ara Firoz, from the category of Social Welfare Organizations (category-v) of the membership of the Foundation were elected as Members of the Foundation for two years.

Dr. Hamida Akhtar Begum, hon'ble member of the Governing Board, was unanimously elected as Honorary Treasurer of the Foundation for two years.

M/S Toha Khan Zaman & Co., Chartered Accountants, was appointed to audit the accounts of the Foundation for the period from 1st July, 2020 - 30th June, 2021.

At the end of the period under review, the Foundation had a team of 10 officers and supporting staff headed by the Executive Director as its Chief Executive Officer.

Accounts of the Foundation: The Accounts of the Foundation for the reporting period i.e. July 2020–June, 2021 were audited by M/s. Toha Khan Zaman & Co., Chartered Accountants, Dhaka. According to Balance Sheet, the total fund of the Foundation as on 30.06.2021 was Tk.25,89,39,432/- (Taka Twenty Five Crore Eighty Nine Lac Thirty Nine Thousand Four Hundred Thirty Two) only including its fixed assets, interest-free loan provided to the students under TAS, investment in different banks as FDR, advance and other current assets.

Total income and expenditure for the period of July, 2020-June, 2021 were Tk.1,65,60,967/- (Taka One Crore Sixty Five Lac Sixty Thousand Nine Hundred Sixty Seven) only and Tk.1,29,90,965/- (Taka One Crore Twenty Nine Lac Ninety Thousand Nine Hundred Sixty Five) only respectively. Mentionable that during the reporting period the International Leasing could not provide accrued interest generated from our investment that's why income earning from our investment has fallen down.

The total project expenditure for the period of July, 2020-June, 2021 was Tk.60,23,862/- (Taka Sixty Lac Twenty Three Thousand Eight Hundred Sixty Two) only. The total recurring administrative expenditure during reporting period was Tk.63,78,174/- (Taka Sixty Three Lac Seventy Eight Thousand One Hundred Seventy Four) only. The total non recurring administrative expenditure during the reporting period was Tk.5,88,929/- (Taka Five Lac Eighty Eight Thousand Nine Hundred Twenty Nine) only.

At the end of the period under review, the total investment as 'Seed Fund' of the Foundation, in the various Financial Institution & Bank Accounts, stands at Tk.14,93,81,625/- (Taka Fourteen Crore Ninety Three Lac Eighty One Thousand Six Hundred Twenty Five). The Balance Sheet and the Income and Expenditure Account are given at Appendix-A.

Acknowledgement

The Board takes this opportunity to express its sincere gratitude to the Govt. of the People's Republic of Bangladesh, particularly to the Ministry of Finance, for providing the 'Seed Fund' to the Foundation during the period of its setting up.

The Board is grateful to the Members of the General Body of the Foundation for extending their sincere co-operation whenever needed. The Board expresses thanks to its all partner organisations and beneficiaries, namely the Women for Women, Tauri Foundation, Society for the Welfare of Autistic Children (SWAC), Concerned Women for Family Development (CWFD), Kobi Sikandar Abu Zafar Foundation (KSZF), Jano Shasthya Unnayan Sangstha (JSUS), Bagura, Ashraf Foundation, Jessore and Voice & Views (V & V) , Dhaka for their sincere co-operation in implementing different projects with the financial support of the Foundation.

The Board is also thankful to all of the employees of the Foundation who worked hard in their respective capacities to help implementing various programmes and activities fruitfully.

For and on behalf of the Governing Board,

Tasnim Hassan Hai
Executive Director.



HUMAN DEVELOPMENT FOUNDATION			
STATEMENT OF FINANCIAL POSITION (BALANCE SHEET) AS AT 30 JUNE 2021			
PARTICULARS	NOTES	30-06-2021	30-06-2020
PROPERTY AND ASSETS:			
A. Non-Current Assets:			
Fixed Assets	3.00	13,378,558	13,984,813
Total Non-Current Assets:		13,378,558	13,984,813
B. Current Assets:			
Investment on FDR	4.00	149,381,625	149,381,625
Interest Free Loan under TAS	5.00	67,286,352	63,790,902
Advance Deposit	6.00	18,400	18,400
Accrued Interest on FDR	7.00	13,628,600	16,082,500
Advance Income Tax	8.00	11,675,895	11,650,606
Cash and Bank Balance	9.00	3,570,002	1,843,659
Total Current Assets:		245,560,874	242,767,692
Total Properties and Assets (A+B):		258,939,432	256,752,505
CAPITAL FUND AND LIABILITIES:			
C. Capital Fund:			
Fund Account	10.00	258,866,204	256,681,136
Total Capital Fund:		258,866,204	256,681,136
D. Non-Current Liabilities:		0	0
E. Current Liabilities:			
Provision and other Liabilities	11.00	73,228	71,369
Total Current Liabilities:		73,228	71,369
Total Capital Fund and Liabilities (C+D+E):		258,939,432	256,752,505
<p>1.00 Figures have been rounded off to the nearest taka. 2.00 Annexed notes form part of the financial statements.</p>			
<p>(Dr. Hameda Akh ar Begum) Honorary Treasurer</p>		<p>-C:- (Tasnim Hassan Hai) Executive Director</p>	
<p>Signed in terms of our separate report of even date annexed.</p>		<p><i>Taha Khan Zaman</i></p>	
<p>Dated, Dhaka 08 September 2021</p>		<p>(Toha Khan Zaman & Co.) Chartered Accountants DVC: 2109190264AS274877</p>	





Toha Khan Zaman & Co.

Chartered Accountants

HUMAN DEVELOPMENT FOUNDATION

STATEMENTS OF COMPREHENSIVE INCOME (INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 30 JUNE 2021

Particulars	NOTE	2020-2021	2019-2020
INCOME:			
Interest Received from FDR	Annex-B	10,721,100	11,527,383
Bank Interest on STD Accounts	12.00	26,098	80,181
Recovery of BCCF Loan	13.00	69,930	39,258
Member's Subscription Fee	22.00	2,000	0
Donation Received	24.00	250	8,320
Sales of Old Papers etc.		1,180	1,540
Total Income:		10,820,558	11,656,682
EXPENDITURE:			
Salaries and Other Benefits	14.00	5,790,216	6,235,686
Project Expenditure	15.00	468,582	772,570
Office Management and Maintenance	16.00	73,110	59,782
Vehicle Maintenance	17.00	130,079	90,763
Miscellaneous Expenses	18.00	177,211	131,723
Donation Paid	19.00	616,980	2,791,220
Gratuity	20.00	563,640	0
Electricity/WASA/Telephone	21.00	174,917	176,777
Audit Fee	11.03	34,500	34,500
Loan Waived	5.02	0	62,350
Holding Tax	23.00	0	158,895
Depreciation	3.00	606,255	663,385
Total Expenditure:		8,635,490	11,177,651
Net Surplus/(Deficit) for the year	10.00	2,185,068	479,031
Total Income:		10,820,558	11,656,682

1.00 Figures have been rounded off to the nearest taka.

2.00 Annexed notes form part of the financial statements.

(Dr. Hamida Akh r Begum)
Honorary Treasurer

(Tasnim Hass)

Signed in terms of our separate report of even date annexed.

Dated, Dhaka
08 September 2021

(Toha Khan Zaman & Co.)
Chartered Accountants
DVC: 2109190264AS274877



Members of the General Body

Sponsors : Category - (i)

01. Dr. Hamida Akhtar Begum
Pro Vice-Chancellor,
International University of Business, Agriculture & Technology (IUBAT),
Department of Psychology, Dhaka University and
Former President, Women for Women.
02. Major General (Retd.) Prof. A. R. Khan
Ombudsman, BIRDEM and
Former Advisor to the Caretaker Government of Bangladesh.
03. Mrs. Khushi Kabir
Eminent Social Worker and
Coordinator, Nijera Kori.
04. Dr. Ayesha Banu
Professor,
Department of Women and Gender Studies
Dhaka University.
05. Mrs. Selina Hossain
Executive Director
Fareea Lara Foundation.
06. Ms. Sultana Kamal
Eminent Human Rights Activist and
Former Advisor to the Caretaker Government of Bangladesh
07. Dr. Abdul Khaleque
Professor, Department of Biochemistry & Microbiology
North South University, Dhaka.
08. Ms. Umme Muslima
Gender Specialist and
Ex-District Election Officer
09. Dr. Zakir Hossain Raju
Professor and Head of the Department of Media &
Communications and the Director
of the Centre for Social Science Research (CSSR)
Independent University, Dhaka.
10. Mr. Md. Abdul Halim
Barrister-at-Law & Advocate
High Court Division, Supreme Court of Bangladesh.

Govt. Officials : Category - (ii)

11. *(Three positions under this category are presently lying vacant)*

Eminent Individuals : Category - (iii)

12. Dr. A. K. Azad Khan
President,
Diabetic Association of Bangladesh.
13. Mr. Abdullah Abu Sayeed
President & C.E.O.
Bishwo Shahitto Kendro.
14. Dr. Muhammad Abdul Mazid
Former Secretary to GoB and Chairman, NBR
15. Prof. Mohammad Mahmudur Rahman
Clinical Psychology Dept.
Dhaka University.

Private Organisations : Category - (iv)

16. President,
Women for Women.
17. Ms. Syeda Rizwana Hasan
Chief Executive,
Bangladesh Environmental Lawyers Association (BELA)
18. Ms. Quazi Rosy (died on 20th February 2022)
General Secretary
Fareea Lara Foundation.

Social Welfare Organisations : Category - (v)

19. Dr. Rowshan Ara Firoz
Joint Director,
Kendrio Kanchi-Kanchar Mela.
20. Mr. Kazi Rafiqul Alam
President,
Dhaka Ahsania Mission.

III

Members of the present Governing Board

(2020-2021)

01.	Major General (Retd.) Prof. A R Khan	--	Chairman
02.	Dr. Hamida Akhtar Begum	--	Honorary Treasurer
03.	Ms. Khushi Kabir	--	Member
04.	Dr. Muhammad Abdul Mazid	--	Member
05.	Ms. Syeda Rizwana Hasan	--	Member
06.	Dr. Rowshan Ara Firoz	--	Member
07.	Dr. Ayesha Banu	--	Member
08.	Prof. Abdul Khaleque	--	Member
09.	Prof. Zakir Hossain Raju	--	Member
10.	Tasnim Hassan Hai Executive Director.	--	Member Secretary